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Automatic payroll deductions to help you make saving a habitReduced taxable income, through pre-tax contributionsMatched contributions, up to a certain percent (from some employers)Long-term savings and growth potential across a variety of investment options If your employer offers a 401 (k), 403(b), or a governmental 457(b) plan with services through Principal®, enroll online now. If you're already enrolled in a 401 (k), 403(b), or 457(b) plan with services through Principal, consider increasing the amount you contribute from each paycheck. Even a few extra dollars per paycheck may add up significantly over time—and it only takes a few minutes. Log in to increase your contributions. Contributions to a 401 (k), 403(b), or 457(b) plan that come out of your paycheck on a pre-tax basis reduce your taxable income. Potentially, this could push you to a lower tax bracket, too. In 2024, the yearly contribution limit increased to $23,000, but some plans may have a lower limit. Log in to check your plan's details. When bills or debt feel overwhelming, it can be tempting to consider borrowing against your account in a 403(b), 401 (k), or 457(b) plan. But the trade-offs can be steep—and we want to make sure you understand them. In the long run, you may pay more than the loan amount you withdraw, including: any initial set-up and quarterly loan fees,taxes you pay on the money you use to repay your loan, andinterest paid to yourself based on loan interest rates over time. In addition, you may miss out on some potential growth and compounding of your earnings, which can be a major advantage of long-term savings in an account under 401 (k), 403(b), or 457(b) plans. To give you an idea, $20,000 in a 401 (k), 403(b), or 457(b) account could triple in 20 years at an average 7% rate of return—but not if you withdraw it today. Skip to main content We'd like to get to know you and share how we can work together to help solve problems and make a difference. 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Meet our management team We're building a team of financial professionals that have the passion, talent, and drive to better the financial well-being of the people in our community. If you are looking for an opportunity where you change lives, with the freedom and flexibility to keep living your own, then let's talk! Interested in a career with us? We work with both new and experienced financial professionals. Reach out if you're interested in partnering with us, and a member of our leadership team will be in contact shortly. Research our firm with FINRA's BrokerCheck. Skip to main content We're here to help make the move to us easy. You can get started right away and set up your new account now. Create an account Download the app We know you have questions. This short video shows you how the plan transition works. You'll receive important details soon, if you haven't already. During the move, your regular paycheck contributions will continue to be made and invested. There's no action needed from you. The transition requires a blackout period, where you can't access your account or make changes. After the blackout period ends, you'll be able to access your full account, make changes if you wish, and see all the new educational resources you're getting from Principal. Monday–Friday, 7 a.m.–9 p.m. CT Skip to main content We'd like to get to know you and share how we can work together to help solve problems and make a difference. Interested in working with us? We work with both new and experienced financial professionals. Reach out if you're interested in partnering with us, and a member of our leadership team will be in contact shortly. Research our firm with FINRA's BrokerCheck. Skip to main content Principal Bank is a subsidiary of Principal and specializes in FDIC-insured individual retirement accounts (IRAs). 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